

## Löwenstein Medical Group Statement of Principles

The Löwenstein Medical Group is aware of its responsibility to respect human rights and protect the environment, in line with our COC, throughout its supply chain and is committed to the United Nations Guiding Principles on Business and Human Rights (UNGP) adopted in 2011. We align our business activities with the internationally applicable standards and guidelines for human rights. The person appointed by the management of the Löwenstein Medical Group supervises the implementation of and compliance with the “Statement of Principles on Respect for Human Rights”.

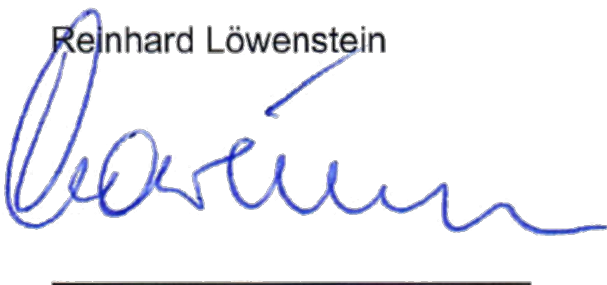
Through appropriate and effective risk management for the above-mentioned objects of protection, we fulfill our responsibility for people and the environment through the following measures:

- The preparation of a risk analysis is a self-evident part of management. The risks identified are minimized by preventive measures covering the entire company as well as our direct suppliers, to a reasonable extent and after prioritization has been carried out.
- Immediate risks to people and the environment in the direct supply chain are addressed through measures implemented without delay. In the event of serious and immediate risks to people and the environment, we work together with the direct supplier to develop an action plan to reduce and, if necessary, eliminate the risk.
- If action plans that have been developed are not implemented or do not result in the defined goal, we reserve the right to terminate the business relationship with the direct supplier.
- Our suppliers are carefully selected, including on the basis of their preventive measures for the protection of human rights.
- We describe our expectations of our employees in our Code of Conduct. Compliance training is conducted on a regular basis.
- We describe our expectations of our suppliers in our Business Code of Conduct.

- Complaints about human rights violations or failures to comply with our organization's environmental standards can be referred externally at any time to our independent external ombudsman. This complaints procedure is equally accessible to all suppliers in our supply chain. You can access it [here](#)
- If we obtain information about violations of our specifications through this complaints mechanism, these are reviewed and evaluated according to an internal procedure and, if necessary, measures are developed together with the relevant supplier, as described above.
- A report is communicated annually to the management team outlining the risks, measures taken, and effectiveness of these measures, and evaluating the effectiveness of the system. This report is placed on our organization's website for at least 7 years and sent to the competent authority in a timely manner.
- We additionally review all the measures described once a year and on an ad hoc basis to ensure that they are appropriate, and constantly develop them further.

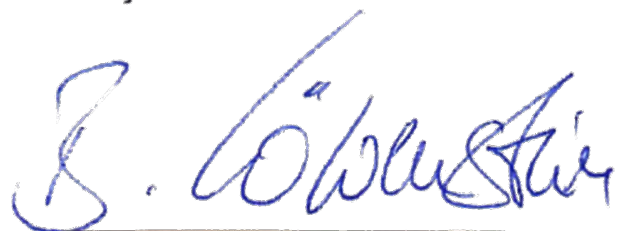
Bad Ems, December 2022

Reinhard Löwenstein



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Benjamin Löwenstein



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